

Policy Title:	School Uniform Statement
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Member of Staff Responsible:	Chief Executive Officer
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Change Record		
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1.2		
1.3		
1.4		

Primitas Learning Partnership promotes the safeguarding and welfare of all children in its care; all policies are developed and formulated with this in mind

School Uniform Within Primitas Learning Partnership Academies: A Policy Statement

All of our academies have differing characters, compositions and contexts, but all are “uniformed” schools. This is because, as a Trust, we believe that:

- A uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance.
- It is important for all pupils in all Primitas academies feel a sense of belonging and community through a smart and practical uniform.
- It is important for certain activities to be facilitated by specialised and appropriate clothing such as sports-specific attire.

Furthermore, we are committed to promoting equality and value for money, and to ensuring that no pupil is unfairly discriminated against.

Therefore, in this context, all of our academies are expected to support the DfE’s non-statutory guidance which has been issued under the *Education (Guidance about Costs of School Uniforms) Act 2021*.

This DfE guidance can be found here: <https://www.gov.uk/government/publications/school-uniform/school-uniforms>

In addition, the Children’s Wellbeing and Schools Act 2026 introduces further legal requirements in relation to school uniform. In particular, from September 2026, schools will be required to limit the number of compulsory branded uniform and PE kit items to a maximum of three items (or four items in secondary schools where a tie is included).

Academies must ensure that their uniform policies fully comply with these requirements.

In essence, each school in Primitas, through its leaders and governing bodies:

- Sets expectations and articulates what uniform items are and are not acceptable.
- Outlines the measures to be taken through their procedures – including behaviour policies and disciplinary policies- should pupils not meet those expectations.
- Endeavours to keep uniform costs reasonable by
 - not insisting on unnecessary items,
 - avoiding frequent changes
 - providing “lead in” time where possible,
 - working with a range of suppliers (where possible or appropriate) to offer competitive price points for families.
 - minimising a reliance on ‘branded’ item.

Our academies are also expected to support families wishing to access second-hand garments as cheaper and/or more environmentally sustainable alternatives to new purchases.

Our academies should also seek to ensure inclusion through stipulating any and all uniform items as being acceptable to any and all pupils of the appropriate age in the school.

Specific school uniform information is published on each school’s own website, with this Trust-wide Policy Statement appended to it.

Please consult with the school for further information on uniform requirements, the management of non-compliance and the management of complaints.